December 31, 2017

For the Year Ended December 31, 2017

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Independent Auditors' Report

Board of Directors Jewish Family & Vocational Service of Middlesex County, Inc. Milltown, New Jersey

Report on the Financial Statements

We have audited the accompanying financial statements of Jewish Family & Vocational Service of Middlesex County, Inc. (a non-profit organization) which comprise the Statement of Financial Position as of December 31, 2017, and the related Statements of Activities and Changes in Net Assets, Cash Flows and Functional Expenses for the year then ended and the related Notes to the Financial Statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, which include the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Governmental Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting

estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Jewish Family & Vocational Service of Middlesex County, Inc. as of December 31, 2017 and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Other Information

Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The accompanying Schedules of Expenditures of Federal Awards, State Financial Assistance and County Financial Assistance, as required by Title 2 U.S. Code of Federal Regulation (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, are presented for the purpose of additional analysis, and are not a required part of the basic financial statements. Such information is the responsibility of management and derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information, except for the portion marked "unaudited" on which we express no opinion has been subjected to the auditing procedures applied in the audit of the financial statements, and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Supplemental Information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated May 23, 2018, on our consideration of Jewish Family & Vocational Service of Middlesex County, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance, and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Jewish Family & Vocational Service of Middlesex County, Inc.'s internal control over financial reporting and compliance.

Bedand, Kurowicki & Co., CPA'S, PC

May 23, 2018 Flemington, New Jersey

Statement of Financial Position December 31, 2017

ASSETS

Current assets		
Cash and cash equivalents	\$	555,889
Client fees receivable		4,600
Grants receivable, net of allowance		
for doubtful accounts of \$0		233,749
Prepaid expenses		40,880
Total current assets		835,118
Property and equipment, net of accumulated		
depreciation of \$186,588		52,266
		-,
Other assets Sagration dense its		4.011
Security deposits Cash - restricted		4,011
Total other assets		18,000 22,011
Total assets	\$	909,395
LIABILITIES AND NET ASSETS		
Current liabilities	ф	7.450
Current maturities of Jewish Federation loan payable	\$	7,453
Current maturities of deferred interest		4,547
Accounts payable		189,780
Accrued expenses		87,153
Payroll and related taxes payable		51,923
Deferred revenue		16,798
Total current liabilities		357,654
Long-term liabilities Jewish Federation loan payable, net of current maturities		97,309
Deferred interest, net of current maturities		23,873
Total liabilities		478,836
Net assets		
Unrestricted		238,627
Temporarily restricted		173,932
Permanently restricted		18,000
Total net assets		430,559
Total liabilities and net assets	\$	909,395

Statement of Activities and Changes in Net Assets For the Year Ended December 31, 2017

	Unrestricted	Temporarily Restricted	Permanently Restricted	Totals
Support and revenue				
Support				
Contribution and fundraising				
revenue	\$ 352,553	\$ -	\$ -	\$ 352,553
Less: return of contribution	(100,000)	-	-	(100,000)
United Way	16,229	-	-	16,229
Jewish Federation	298,379	-	-	298,379
Foundation grants	1,611,366	-	-	1,611,366
Government grants	1,198,886	-	-	1,198,886
Net assets released from restriction	88,047	(88,047)	-	-
Total support	3,465,460	(88,047)	-	3,377,413
Revenue				
Client fees	258,022	-	_	258,022
Other income	7,846	-	_	7,846
Total revenue	265,868			265,868
Total support and revenue	3,731,328	(88,047)	-	3,643,281
Expenses				
Program services				
Counseling	453,288	-	-	453,288
Elderly	2,512,525	-	-	2,512,525
Vocational services	453,131	-	-	453,131
Community outreach	151,659	-	-	151,659
Total program services	3,570,603			3,570,603
Management and general	120,685	-	-	120,685
Fundraising	97,071	-	-	97,071
Total expenses	3,788,359			3,788,359
Decrease in net assets	(57,031)	(88,047)	-	(145,078)
Net assets - beginning of the year	295,658	261,979	18,000	575,637
Net assets - end of the year	\$ 238,627	\$ 173,932	\$ 18,000	\$ 430,559

Statement of Cash Flows For the Year Ended December 31, 2017

Cash flows from operating activities	
Decrease in net assets	\$ (145,078)
Adjustments to reconcile decrease in net assets to net	
cash used in operating activities	
Depreciation	12,072
(Increase) decrease in assets	
Client fees receivable	9,580
Grants receivable	(58,367)
Prepaid expenses	(13,966)
Decrease (increase) in liabilities	
Accounts payable	11,715
Accrued expenses	8,087
Payroll and related taxes payable	665
Deferred revenue	(65,497)
Net cash used in operating activities	 (240,789)
Cash flows from investing activities	
Purchase of property and equipment	 (34,730)
Net cash used in investing activities	(34,730)
Cash flows from financing activities	
Principal payments on Jewish Federation loan payable	(7,127)
Payments on deferred interest	(4,873)
Net cash used in financing activities	 (12,000)
Net decrease in cash	(287,519)
	(==,,==,)
Cash and cash equivalents at beginning of year	 861,408
Cash and cash equivalents at end of year	\$ 573,889
Supplemental disclosure of each flow information	
Supplemental disclosure of cash flow information Cash paid during the year for	
Interest	\$ 2,659

Statement of Functional Expenses For the Year Ended December 31, 2017

						ocational							
	_					enship and		mmunity		nagement	_		
	C	ounseling		Elderly	Immigration		Outreach		and	d General	Fundraising		Totals
Salaries	\$	281,493	\$	452,645	\$	249,874	\$	64,070	\$	76,024	\$	48,820	\$ 1,172,926
Payroll taxes		25,578		41,129		22,657		5,839		3,331		4,445	102,979
Employee benefits		36,008		37,232		45,677		16,484		9,706		10,949	156,056
Insurance		6,171		9,924		5,497		1,403		1,732		1,051	25,778
Professional fees		26,855		43,482		24,649		6,140		9,249		4,206	114,581
Office expenses		10,041		15,947		9,023		1,604		6,045		3,246	45,906
Program expenses		12,996		1,823,457		45,136		44,015		1,175		953	1,927,732
Printing		228		396		236		52		69		47	1,028
Occupancy cost		40,281		64,912		35,983		9,165		10,407		6,836	167,584
Repairs and maintenance		259		518		221		52		(44)		24	1,030
Advertising		319		371		182		53		48		49	1,022
Dues and subscriptions		866		1,394		771		197		222		148	3,598
Professional development		757		1,409		780		169		105		271	3,491
Transportation		637		1,416		580		141		(108)		299	2,965
Interest		608		1,006		566		137		223		118	2,658
Miscellaneous		7,282		12,610		7,746		1,475		2,720		1,214	33,047
Event expenses		_		-		-		-		-		13,906	13,906
Depreciation		2,909		4,677		3,553		663		(219)		489	12,072
Total expenses	\$	453,288	\$ 2	2,512,525	\$	453,131	\$	151,659	\$	120,685	\$	97,071	\$ 3,788,359

Notes to the Financial Statements

Note 1 - <u>Summary of significant accounting policies</u>

Nature of activities

Jewish Family & Vocational Service of Middlesex County, Inc. D/B/A Jewish Family Services of Middlesex County, (the Organization) was formed on May 2, 1980 as a non-profit organization to provide youth and family services, comprehensive services to the elderly, vocational services, and immigrant resettlement program services to the community. Primary sources of revenue are derived from Governmental and Foundation grants and other charitable contributions.

Basis of presentation

The financial statements of the Organization have been prepared on the accrual basis of accounting.

Organization status

The Organization is a non-profit organization exempt from income taxes under the Internal Revenue Code Section 501(c)(3) and similar provisions for New Jersey. Therefore, no provision for income taxes has been made. The Organization's information returns before 2014 are no longer subject to examination by either Federal or New Jersey authorities.

Use of estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Clients and client fees receivable

In evaluating the collectability of client fees receivable, the Organization analyzes its past history and identifies trends for each of its major payor sources of revenue to estimate the appropriate allowance for doubtful accounts and provisions for bad debts. Management regularly reviews data about these major payor sources of revenue in evaluating the sufficiency of the allowance for doubtful accounts. For receivables associated with services provided to patients who have third-party coverage, the Organization analyzes contractually due amounts and provides an allowance for doubtful accounts and provision for bad debts, if necessary.

Cash and cash equivalents

For purposes of the Statement of Cash Flows, the Organization considers all investment instruments with a maturity date of three months or less to be cash equivalents.

Notes to the Financial Statements

Note 1 - <u>Summary of significant accounting policies (continued)</u>

Contributions and grants receivable

Receivables are stated at the amount management expects to collect from balances outstanding. Management closely monitors outstanding balances throughout the year and writes off to expense all balances that are considered uncollectible.

Property and equipment

Property and equipment are stated at cost and depreciated over the estimated useful life of each asset. Depreciation is provided by use of the straight-line method over the following estimated useful lives:

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	Estimated
	Useful Life
Buildings	39 years
Leasehold improvements	39 years
Furniture and fixtures	5 years
Transportation equipment	7 years
Office equipment	5 years

Additions and improvements, which extend the useful lives of the respective assets, are charged to asset accounts and are depreciated accordingly, while general repairs and maintenance are expensed as incurred. There is no formal capitalization policy. The cost and related accumulated depreciation of assets sold or retired are eliminated from the accounts and any gains or losses are included in the changes in net assets.

Net asset classifications

Net assets are classified based on the existence or absence of donor-imposed restrictions. Net assets are defined as follows:

Unrestricted net assets are not subject to donor-imposed stipulations or the donor-imposed restrictions have expired.

Temporarily restricted net assets include assets for which donor-imposed restrictions have not been met.

Permanently restricted net assets are subject to donor-imposed stipulations that they be maintained permanently by the Organization.

Notes to the Financial Statements

Note 1 - <u>Summary of significant accounting policies (continued)</u>

Revenue recognition

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law.

Contributions

Contributions of cash and other assets, including unconditional promises to give, are considered to be available for unrestricted use unless specifically restricted by the donor and are recognized as support in the period the unconditional promise is given. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Contributions to be received in future periods are discounted at an appropriate discount rate. Amortization of discounts is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any, on the contributions.

Gifts of cash and other non-capital assets are reported as temporarily restricted support if the gifts are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statements of Activities as net assets released from restrictions. If a restriction is fulfilled in the same period in which the contribution is received, the support is reported as unrestricted.

Functional allocation of expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the Schedule of Functional Expenses. Accordingly, certain costs have been allocated among the programs and services benefited. Management and general expenses include those expenses that are not directly identifiable with any specific function but provide for the overall support and direction of the Organization. Indirect expenses have been allocated based on salary expenditures.

Advertising expenses

All advertising costs are expensed as incurred. Advertising expense for the year ended December 31, 2017 was \$1,021.

Notes to the Financial Statements

Note 2 - <u>Concentrations</u>

Cash

The Organization maintains its cash in bank deposit accounts, which may at times, exceed federally insured limits. At December 31, 2017, the Organization had \$0 of uninsured cash in its accounts.

Significant donor

A significant donor is defined as one generating 10% or greater of the Organization's total support and revenue. One donor generated approximately 43% of the net total support and revenue for the year ended December 31, 2017.

Note 3 - Client fees receivable

Client fees receivable consists of amounts owed to the Organization for services provided. Management monitors outstanding client balances and reserves those balances that are deemed uncollectible.

There was no bad debt expense for the year ended December 31, 2017.

Note 4 - Grants receivable

Included in grants receivable are amounts owed to the Organization from various state and local governmental entities.

Note 5 - <u>Property and equipment</u>

Property and equipment at December 31, 2017 consists of the following:

Leasehold improvement	\$ 25,078
Furniture and fixtures	60,738
Transportation equipment	29,272
Monroe multimedia equipment	4,833
Office equipment	 118,933
Total	238,854
Less: accumulated depreciation	186,588
Property, and equipment, net	\$ 52,266

Depreciation expense for the year ended December 31, 2017 was \$12,072.

Notes to the Financial Statements

Note 6 - <u>Jewish Federation loan payable</u>

The Organization entered into an agreement with Jewish Federation of Greater Middlesex County (Jewish Federation) in August 2008. The agreement allows the Organization to draw funds up to a sum not to exceed \$400,000. The Organization shall repay the loan by making monthly payments of \$1,000 beginning August 2010. Interest is imputed at 4.485%. The balance of the debt as of December 31, 2017 was \$104,762.

The loan contains covenants related to Jewish Federation having access to the Organization's records for monitoring, holding multiple seats on both the Executive Board and the Board of Directors, as well as the preparation of vision statements to be achieved to serve the needs of the Organization's constituents. The loan is secured by assets of the Organization.

The long-term debt maturing over the next five years ending December 31, thereafter is as follows:

2018	\$ 7,453
2019	7,795
2020	8,151
2021	8,525
2022	8,915
Thereafter	63,923

Note 7 - Temporarily restricted net assets

Temporarily restricted net assets at December 31, 2017 consist of the following:

Charlotte Eder Bequest

\$ 173,932

Funds totaling \$581,116 were donated during the year ended December 31, 2014 to be used for the Senior Community of Monroe Township program. The portion remaining is what has yet to be expended towards this purpose.

Note 8 - Permanently restricted net assets

Permanently restricted net assets at December 31, 2017 consist of the following:

Rose Wachtel Memorial Fund

\$ 18,000

Notes to the Financial Statements

Note 9 - <u>Return of contribution</u>

During the year ended December 31, 2016 a contribution was received to be used towards the purchase of a new office building for the Organization. The office building purchase did not occur as planned during 2017 and the contribution was refunded to the donor at this time. The amount refunded was \$100,000 and is shown on the Statement of Activities as a contra revenue account.

Note 10 - In-kind donations

The Organization receives various in-kind donations throughout the year. The values of these donations are immaterial and are not reflected in the financial statements.

Note 11 - Operating leases

The Organization rents office space under two leases with aggregate monthly payments of \$12,893 expiring December 2018 and June 2022. In addition, one of the office space agreements provides for the allocation of monthly common area maintenance charges (CAM), which are included in monthly rent expense. The Organization rents other space on a month to month basis as needed.

Rent expense for the year ended December 31, 2017 was \$156,001.

The following is a schedule by years of the remaining future minimum lease payments required under the operating leases that have initial or remaining non-cancellable lease terms in excess of one year at December 31:

2018	\$ 154,72	1
2019	81,19	2
2020	81,94	2
2021	82,69	2
2022	41,34	6

Note 12 - <u>Employee savings plan</u>

The Organization offers employees a 403(b) Thrift Plan in which substantially all eligible employees participate. The employees can invest a portion of their earnings to maximum allowable levels in the plan. There is an employer match of up to 3% of compensation. Employees become vested in the plan after completing three years of service. During the year ended December 31, 2017, the Organization contributed \$16,409 to the 403(b) Plan in the form of matching contributions.

Notes to the Financial Statements

Note 13 - Related party transactions

Jewish Federation is the umbrella organization of the area's Jewish Community. Jewish Federation brings together agencies, organizations and communities to support the Jewish people and fulfill their needs. Jewish Federation raises funds through its annual campaign to coordinate services and help support agencies that touch the lives and improve the quality of life of Jewish people in its county.

Jewish Federation contributed a total of \$298,379 to the Organization during the year ended December 31, 2017.

The Jewish Federation has advanced funds in the form of direct, non-interest-bearing loans to the Organization. Interest on the loan has been imputed and treated as deferred interest.

Deferred interest	\$ 28,420
Loan payable	104,762
Total proceeds received	\$ 133,182

Note 14 - Change in Accounting Standards

ASU 2014-09: The Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2014-09, <u>Revenue from Contracts with Customers</u>. This ASU changes the timing of recording revenue for services performed. This ASU will be effective to the Organization in the year ending December 31, 2020. Management has not completed its assessment of the impact of this change.

ASU 2016-14: The FASB adopted ASU 2016-14, <u>Not for Profit Entities</u>. This update changes the format of the Organization's financial statement presentation and enhances the required disclosures to the financial statements. This ASU will be effective in the year ending December 31, 2019. This change is expected to impact the financial reporting of the Organization.

ASU 2016-02: The FASB issued ASU 2016-02, <u>Leases</u>. This ASU recognizes as liabilities non-cancellable leases. The liability is offset by an amortizable asset called a right to use. This ASU will be effective to the Organization in the year ending December 31, 2020. Management has not completed its assessment of the impact of this change.

Note 15 - Subsequent events

The Organization's management has determined that no material events or transactions occurred subsequent to January 1, 2017 and through May 23, 2018, the date of the Organization's financial statement issuance, which require additional disclosure in the Organization's financial statements.

Schedule of Expenditures of Federal Awards For the Year Ended December 31, 2017

Grantor	Program Name	Grant/Project Number	CFDA	Grant penditures
U.S. Department of Health & Human Services Direct programs Administration on Aging	Senior Medicare Patrol	90 MP0105-04-00	93.048	\$ 299,141
Pass-through programs from New Jersey Department of Human Services Division of Child Protection & Permanency Total U.S. Department of Health and Human Services	Division of Youth and Family	17FNMM	93.667	150,958 450,099
U.S. Department of Homeland Security direct programs	Citizenship and Integration	DHS-15-CIS-010-000010	97.01	183,090
Corporation for National and Community Service	Retired and Senior Volunteer	17SR191352	94.002	 90,002
Total Expenditures of Federal Awards				\$ 723,191

Schedule of Expenditures of State Financial Assistance For the Year Ended December 31, 2017

Grantor	Program Title	Program Title State Account Grant Award Number Amount		Program Grant Period	Grant Expenditures		
State of New Jersey Division of Child Protection & Permanency	Women's Center	17 ASMW	\$	136,090	1/1/17 - 12/31/17	\$	163,916
Total Expenditures of New Jersey Awards						\$	163,916

Schedule of Expenditures of County Financial Assistance For the Year Ended December 31, 2017

Grantor	Program Title	County Account Number	Grant Award Amount	Program Grant Period	Grant penditures
County of Middlesex Human Services Advisory Council	Elder Day Care, Clinical/Spot, Essential Needs Food Pantry, Vocational Support	12-0736	\$ 31,000	01/1/17 - 12/31/17	\$ 31,000
Total Expenditures of County Awards					\$ 31,000

Notes to Schedules of Expenditures of Federal Awards, State Financial Assistance and County Financial Assistance December 31, 2017

Note A - Basis of accounting

The accompanying Schedules of Expenditures of Federal Awards, state financial assistance and county financial assistance include the federal, state and county grant activity of Jewish Family & Vocational Service of Middlesex County, Inc. under programs of the federal, state and county governments for the year ended December 31, 2017. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Jewish Family & Vocational Service of Middlesex County, it is not intended to and does not present the financial position, changes in net assets, or cash flows of Jewish Family & Vocational Service of Middlesex County.

Note B - Summary of significant accounting policies

- (1) Expenditures reported on the Schedules are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.
- (2) Pass-through entity identifying numbers are presented where available.



Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

Board of Directors Jewish Family & Vocational Service of Middlesex County, Inc. Milltown, New Jersey

We have audited, in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the Financial Statements of Jewish Family & Vocational Service of Middlesex County, Inc. (the Organization) as of and for the year ended December 31, 2017 and the related Notes to the Financial Statements, which collectively comprise the Jewish Family & Vocational Service of Middlesex County, Inc. and have issued our report thereon dated May 23, 2018.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Jewish Family & Vocational Service of Middlesex County, Inc.'s internal control over financial reporting (internal control) to determine our auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of Jewish Family & Vocational Service of Middlesex County, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or combination of deficiencies, in internal control less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under Government Auditing Standards.

Purpose of the Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of the audit performed in accordance with *Government Accounting Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Bedard, Kurowicki & Co., CPA'S, PC

May 23, 2018 Flemington, New Jersey

Agreed-Upon Procedures

December 31, 2017

Agreed-Upon Procedures

For Year Ended December 31, 2017

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Independent Accountants' Report On Applying Agreed-Upon Procedures

Board of Directors Jewish Family & Vocational Service of Middlesex County, Inc. Middlesex, New Jersey

We have performed the procedures enumerated in the following report, which were agreed to by the management of Jewish Family & Vocational Service of Middlesex County, Inc. (a non-profit organization) solely to verify the costs associated with the Company's contractual agreement with the Conference on Jewish Material Claims Against Germany (the Claims Conference) for the year ended December 31, 2017. Jewish Family & Vocational Service of Middlesex County, Inc. is responsible for the Schedule of Conference on Jewish Material Claims Against Germany Expenditures. This Agreed-Upon Procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of those parties specified in the report. Consequently, we make no representation regarding the sufficiency of the procedures described either for the purpose for which this report has been requested or for any other purpose.

We were not engaged to, and did not conduct an audit, the objective of which would be the expression of an opinion on the specified elements, accounts or items. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the management of Jewish Family & Vocational Service of Middlesex County, Inc. and is not intended to be and should not be used by anyone other than these specified parties.

Bedand, Kurowicki & Co. BEDARD, KUROWICKI & CO., CPA'S, PC

May 23, 2018 Flemington, New Jersey

Agreed-Upon Procedures and Findings December 31, 2017

1) Agree the total receipt of funds from the Claims Conference to Jewish Family & Vocational Service of Middlesex County, Inc.'s bank statements and to the grant financial summary compiled by management.

Findings:

We found no exceptions as a result of the procedures performed.

2) Agree the amount expended to the expenses summary compiled by management.

Findings:

We found no exceptions as a result of the procedures performed.

- 3) For grant expenditures, select a sample of recipients and:
 - a. Verify that each recipient was entitled to receive the funds by comparing the recipients' application form to the qualification criteria set by the Claims Conference.
 - b. Trace each expense applicable for the recipient to a corresponding receipt or caregiver timesheet and agreed to an approved list of services for which the funds were granted.

Findings:

- a. We noted two exceptions where the file was not available to be viewed. One of these findings was shredded in accordance with the Organization's retention policy, as the client was no longer an active client. The other file could not be found, however, it was verified that this client was inactive as well.
- b. We found no exceptions as a result of the procedures performed.

Schedule of Conference on Jewish Material Claims Against Germany Expenditures For the Year Ended December 31, 2017

Expenditure	Expended Amount	Budget (Unaudited)	Variance	
Personnel	\$ 41,650	\$ 41,650	\$ -	
Personal/nursing care	811,711	839,859	(28,148)	
Meals-on-wheels	41,716	41,716	-	
Administrative overhead	123,422	123,422	-	
Chore/housekeeping services	493,322	530,653	(37,331)	
Client transportation	7,500	7,500	-	
Medical equipment	11,504	11,504	-	
Dental program	14,995	14,995	-	
Skilled nursing	546	546		
Totals	\$ 1,546,366	\$ 1,611,845	\$ (65,479)	